

EMPLOYEES PENSION NOTICE

FROM: CIVIL SERVICE PENSIONS

DATE: 8 FEBRUARY 2010

TO: ALL STAFF

IMPORTANT PENSIONS NOTICE TO ALL STAFF IN NICS

CABINET OFFICE REFORM OF THE CIVIL SERVICE COMPENSATION SCHEME FOR THE HOME CIVIL SERVICE

Permanent Secretaries in the Home Civil Service (HCS) issued a letter to all HCS staff on 2 February 2010 informing them that Cabinet Office as manager of the HCS Compensation Scheme would lay changes to the Compensation Scheme rules before Parliament on Friday 5 February 2010.

The Compensation Scheme provides compensation for Civil Servants who retire early, either on a voluntary or compulsory basis. The reforms for the Home Civil Service will be implemented on 1 April 2010. Civil Service Pensions has been keeping NICS staff updated on proposals to reform the HCS Compensation Scheme and previous updates were issued to NICS staff in July and December of 2009. The final reform proposals reflect the terms that were announced by Cabinet Office on 4 December 2009 but incorporate further amendments which provide improved protection for the lowest paid and those close to retirement.

Details of the changes for the HCS Compensation Scheme and can be found on the HCS website at: www.civilservice.gov.uk/my-civil-service/pensions. A link to the HCS website can also be found on the Northern Ireland Civil Service Pensions' website at www.civilservicepensions-ni.gov.uk.

Civil Service Pensions will consider the changes made to the HCS Compensation Scheme. Any future changes to the Civil Service Compensation Scheme (Northern Ireland) are subject to approval by the DFP Minister and staff will be updated in due course.

Margaret Miskelly
Civil Service Pensions