

## EMPLOYEES PENSION NOTICE

**FROM: CIVIL SERVICE PENSIONS**

**DATE: 8 DECEMBER 2009**

**TO: ALL STAFF**

### **IMPORTANT PENSIONS NOTICE TO ALL STAFF IN NICS**

#### **CABINET OFFICE PROPOSALS TO REFORM THE CIVIL SERVICE COMPENSATION SCHEME FOR THE HOME CIVIL SERVICE**

Permanent Secretaries in the Home Civil Service (HCS) issued a letter to all HCS staff on Friday 4 December 2009 informing them that the Government has advised the Civil Service Trade Unions of the reform of the Civil Service Compensation Scheme. The Compensation Scheme provides compensation for Civil Servants who retire early, either on a voluntary or compulsory basis. The reforms, which were originally intended to apply to departures from 1 January 2010, will now be implemented on 1 April 2010. They have been modified to reflect the views expressed during the consultation exercise while at the same time recognising that we can no longer operate a set of terms which are substantially more generous than what is generally available elsewhere in the economy. The changes do not change our determination to be, and remain, a high quality employer. Nor do they in any way affect pension entitlement.

Civil Service Pensions will now consider the Cabinet Office *Fairness for All* document. This sets out the details of the changes for the Home Civil Service and can be found on the HCS website at:

[www.civilservice.gov.uk/my-civil-service/pensions](http://www.civilservice.gov.uk/my-civil-service/pensions).

A link to the HCS website can also be found on the Northern Ireland Civil Service Pensions website at [www.civilservicepensions-ni.gov.uk](http://www.civilservicepensions-ni.gov.uk). Any future changes to the Civil Service Compensation Scheme (Northern Ireland) are subject to approval by the DFP Minister and staff will be updated in due course.

Margaret Miskelly  
Civil Service Pensions